



LEONIDAS STRATEGIC SOLUTIONS, LLP



Leonidas Strategic Solutions, LLP

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Federal Tax ID: 87-472910
UEI: DMM8ACNY8W25
CAGE Code: 99AG4

***A 100% Service-Disabled Veteran-Owned
Small Business***

Company Description

Leonidas Strategic Solutions, LLP (LeoStrat) is a 100% Service-Disabled Veteran-Owned Small Business that provides its clients and partners at home and abroad actionable national security and defense sector solutions. Its wide-ranging primary disciplines include strategic assessment and planning, operational analysis, policy analysis and formulation, senior leadership support, strategic communications, joint/combined operations and planning, political-military affairs, interagency coordination, civil-military operations, and program management. These varied disciplines underwrite a set of core competencies and capabilities that encompass a broad range of national security and defense challenges.

LeoStrat provides tailored approaches and operationally responsive staffing models uniting recognized experts and resources to produce actionable solutions for even the most complex challenges in an efficient and economical fashion. Solution sets are value-focused and the product of thorough mission analysis and rooted directly in the client's defined requirement and both specified and implied tasks. The planning and execution of all programs and projects are framed by the guiding principles of efficiency, adaptability, cohesiveness, and cultural fluency.

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Company Profile

LeoStrat is an elite strategic consultancy provider to the international and domestic government and private sectors:

- 🏆 A 100% Service-Disabled Veteran-Owned Small Business
- 🏆 Collectively, our three managing partners have over 120 years of wide-ranging experience in the domestic and international military and defense and security sectors and are directly involved in all aspects of the enterprise and product delivery
- 🏆 Our efforts are informed and supported by the seasoned perspectives of a distinguished Board of Advisors representing the full spectrum of functional expertise
- 🏆 Strict adherence to a value-focused approach
- 🏆 Deep operational bench of nationally recognized subject matter experts and analysts
- 🏆 Operationally responsive, agile, and adaptive staffing model
- 🏆 Multi-disciplined areas of expertise
- 🏆 Commitment to enterprise-wide collaboration and resource integration
- 🏆 Robust direct support reach back capability
- 🏆 Unparalleled quality control and quality assurance
- 🏆 Persistent client site support and relationship management

Core Competencies

- 🏆 Strategic Assessment and Planning
- 🏆 Policy Analysis and Formulation
- 🏆 Political-Military Affairs and Interagency Coordination
- 🏆 International Defense and Security Sector Reform
- 🏆 Military Transformation
- 🏆 Service, Joint, Combined and Alliance Operations and Planning
- 🏆 Security Cooperation
- 🏆 Culturally Informed International Collaboration
- 🏆 Executive Branch and Legislative Affairs
- 🏆 Strategic Communications
- 🏆 Lessons Learned and Trend Analysis
- 🏆 Senior Leader Support
- 🏆 Client Relationship Management

🔗 Program Management and Integration

NAICS Codes and Categories

- 🔗 541611: Strategic Planning Consulting Services
- 🔗 541612: Human Resources Consulting Services
- 🔗 561312: Executive Search Services
- 🔗 541614: Operations Research Consulting Services
- 🔗 921120: Executive and Legislative Offices Combined
- 🔗 611430: Professional Management Development Training

Past Performance/Managing General Partner Profiles

LeoStrat's managing partners are retired senior US military officers with varied and extensive experience in the military, government, and private sectors and across the spectrum of domestic and international national security and defense matters.

Patrick Penn, Colonel, USMC (Ret), Managing Partner

Patrick (Steve) Penn is a co-founder of Leonidas Strategic Solutions, LLP and has extensive background and experience in an array of defense and national security issues accumulated through a myriad of assignments during 28 years of service in the US Marine Corps and subsequent endeavors at high executive levels within the US Government. The most notable of these assignments in the later years included: Director of Operations for Counter-IED at the Marine Corps Warfighting Lab responsible for oversight to develop capabilities and manage programmatics, working in close coordination with the Joint IED Defeat Organization (JIEDDO), in order to provide critical capabilities for units deployed to Iraq and Afghanistan; Special Assistant to the US Combatant Commander, European Command/Supreme Allied Commander, NATO in support of US strategic policies in Europe and Africa and transformation of NATO's capabilities to comport to 21st Century threats; Military Assistant to the Special Envoy Middle East Regional Security (SEMERS) working directly with the Israeli Defense Force and Palestinian Authority to advance the Two-State solution to the Israeli-Palestinian Conflict; Special Assistant to the President of the United States on the National Security Council primarily responsible for coordinating the Administration's national security policies with the Legislative branch of government; and Special Assistant to the Commander's Action Group, NATO Component Command/Special

Operations Joint Task Force in Kabul to advance US policies in support of the Administration's Afghanistan-Pakistan regional strategy. More recently he was the team leader of various subject matter experts working in Riyadh, Saudi Arabia in support of senior leadership to Jones Group International's (JGI) efforts to assist the transformation of Saudi Arabia's ministry of defense. Mr. Penn is a graduate of the US Naval War College, Newport, RI with a Master of Art, National Security and Strategic Studies.

Ollen Richey, Colonel, USMC (Ret), Managing Partner

Ollen Richey is a national defense and security expert and co-founder of Leonidas Strategic Solutions, LLP. He has over forty years of experience in varied and challenging staff and leadership positions including service on the personal staffs of three service chiefs and the deputy secretary of defense. Notable senior-level assignments include Strategist, Combined Joint Task Force-7/Multinational Force-Iraq; Director, Plans, Policy and Strategy (CJ-5), Combined Joint Task Force-Horn of Africa (Djibouti); Director, USMC Strategic Initiatives Group; Special Assistant for Communications to the Deputy Secretary of Defense; and Senior Editor and Program Manager, Marine Corps Center for Lessons Learned. From September 2006 to September 2007, he was the primary Marine Corps representative and, for six months, chairman, of a senior-level working group (Council of Colonels) in direct support of Joint Chiefs of Staff strategic dialogue regarding Iraq and Afghanistan. Mr. Richey has worked throughout Africa, Europe, Asia, South America, and Southwest Asia and has recent high-level experience in the Middle East and North Africa. As the Riyadh-based project leader, he provided analytical and senior leadership support to JGI's efforts to assist the transformation of Saudi Arabia's ministry of defense. Until February 2021, he served as the JGI Program Manager/Senior Principal for a project assisting Libyan Government of National Accord efforts to reform its defense and security sector and implement disarmament, demobilization, and reintegration (DDR). Mr. Richey is a graduate of the National War College and holds a Master of Science, National Security Strategy and Master of Military Studies.

Jack Sotherland, Captain, USN (Ret), Managing Partner

Jack Sotherland is a seasoned national defense and security expert and co-founder of Leonidas Strategic Solutions, LLP. His interest in cultural affairs has been honed by traveling to, visiting, or living in over 55 countries. He has 37 years of experience in challenging staff and leadership positions including service on the staffs of the Chairman of the Joint Chiefs of Staff and Commander, Naval Forces

Central Command, command of a naval Amphibious Ready Group, and service as Naval Attaché, Manila, Philippines. Mr. Sotherland has recent, substantial experience in the Middle East and West and East Africa, as well as the Balkans. Assigned initially as the SME for Airpower, supporting JGI's efforts to assist the transformation of Saudi Arabia's ministry of defense, his proven acumen earned him the additional portfolios of Seapower, FMS, Early Warning systems, Air Defense, Maritime Domain Awareness, and Logistic and Acquisitions programs. Additionally, Mr. Sotherland is an active ISR (intelligence, surveillance, and reconnaissance) pilot-in-command, flying classified missions in West and East Africa, Iraq, and southern Europe. Mr. Sotherland is a graduate of both the US Army Command and Staff College and the US Army War College, and holds a Master's Degree in Strategic Studies; he was the US Navy representative to the Commandant's Advanced Strategic Art Program (ASAP).

